

Greetings from IBM India Pvt. Ltd.

We would like to invite you to participate in a pooled campus event organized only for women candidates in the city of Cochin, tentatively scheduled for December 11-14, 2014

Below is a snapshot of the eligibility criteria, and the selection process that will be followed. Note that basis the database shared, we will look at a different education cutoff, so as to meet only a manageable number. You are requested to share the list of eligible candidates in the format attached below.

Eligibility criteria:

Eligible Degrees | BTech/BE, MTech/ME, MCA

Year of Passout | 2015

Branches | All, except Pharma and Fashion Technology

Percentage/CGPA | 65% or 6.5 CGPA in Xth, XIIth, Graduation and Post
Cutoff | Graduation
| Applicant must have no backlogs at the time of IBM
| Placement process on Campus

Designation | Associate System Engineer

Business | GBS-GD

Compensation | BE/Btech/MCA : 3.15 lac + Variable component
| ME/MTech : 3.47 lac + Variable component
| This includes a one-time component of 25k upon joining

Student Registration Process:

Upon receipt of the list of eligible and interested candidates, we will share with you and the students, via email, an online link where students

can register themselves. The email will also contain instructions on how to register.

Selection process:

Online Aptitude Test > Online Communication Test > Interview

During your association with IBM, IBM would like to bring to your attention a few guidelines that you will need to adhere by:

1. IBM is bound by the U.S. Foreign Corrupt Practices Act and the applicable local laws and regulations pertaining to bribery, corruption and prohibited business practices. Therefore it is imperative that you will not partake in any corrupt or unethical business practices in relation to the transactions contemplated in violation of such laws or any other laws.
2. You will not offer or make or agree to make payments or gifts (monetary or otherwise) directly or indirectly to IBM or its employees for the purpose of wrongfully influencing decisions in IBM's transactions with you.
3. You shall not publish/publicize about any of the campus events on any website, online forums, blogs, print media or anywhere else to source any candidates.

In the event of a breach or suspected breach in the above said guidelines, you shall immediately notify us, and IBM reserves the right to take appropriate actions that it deems fit.

Neither IBM India Pvt. Ltd. nor any of its subsidiaries (collectively 'IBM'), nor any authorized third party who assists with our recruitment process, ever ask candidates for 'recruitment', 'processing' or any other kind of fees in exchange for offer letters from IBM. Offer letters and other recruiting correspondence from IBM are sent from an official e-mail

id and/or are printed on IBM letterhead with authentic signatures of appropriate IBM authorities.