

PROFORMA FOR APPLICATION
SHORT TERM TRAINING PROGRAMME ON
**Opportunities and Challenges
in Change Management**

27 Nov to 1 Dec 2017

1. Name :
2. Date of Birth & Age :
3. Sex : Male / Female
4. Designation :
5. Department :
6. Institution :
7. Type : Govt./ Aided/ Self financing
8. Address for communication :

9. Phone No. Office :
Mobile :
10. E- mail :
11. Experience (years) Industry :
Teaching :
12. Food Preference : Veg / Non Veg
13. Accommodation required : Yes /No

DECLARATION

The information provided above is true to the best of my knowledge and belief. If selected, I agree to abide by the rules and regulations of the training programme and shall attend the course for the entire duration. I also undertake the responsibility to inform the coordinator well in advance, in case I am unable to attend the course.

Place: _____
Date: _____ Signature

SPONSORSHIP

Mr./Mrs./Dr.
is an employee of our institute/ organisation and is hereby sponsored for the above short term training programme. He / she will be permitted to attend the course, if selected.

Place: _____
Date: _____ Signature of the sponsoring authority with seal

(Original of the filled in application shall be sent to the coordinator and a scanned copy shall be sent to sttpe@gectcr.ac.in before 15 November 2017)

Faculty and Staff Development Training Centre

The Faculty and Staff Development Training Centre (FSDTC) at Government Engineering College, Thrissur provides a suitable platform for personal, academic and professional development of faculty members and supporting staff of various engineering colleges in Kerala. The centre strives to improve, enhance and strengthen the process of learning and teaching by inculcating proper methodologies in the system.

FSDTC organises training programmes for the faculty and the supporting staff of Engineering Colleges and Polytechnic Colleges in the state. Courses on the developments in engineering and technology and the recent research activities in these areas are organised by the centre. Courses on Interpersonal Relationship, Communication Skills, Office Automation, Computer Networking, e-Governance, Stress management in the work place are also proposed by the centre.

IMPORTANT DATES

- Receipt of application : 15-11-2017
Information on selection : 17-11-2017
Receiving confirmation : 19-11-2017
Short Term Programme : 27-11-2017 to 1-12-2017

ADDRESS FOR CORRESPONDENCE

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2017-18
DIAMOND
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YEAR

FACULTY & STAFF DEVELOPMENT TRAINING CENTRE
Government Engineering College Trichur

SHORT TERM TRAINING PROGRAMME
ON

**OPPORTUNITIES
AND CHALLENGES
IN CHANGE
MANAGEMENT**

27 Nov to 1 Dec 2017

Coordinators
Dr. Boby K George
Prof. Sujatha I
Prof. Arun C

Organised by



DEPARTMENT OF PRODUCTION ENGINEERING
GOVERNMENT ENGINEERING COLLEGE TRICHUR
Thrissur, 680009, Kerala
www.gectcr.ac.in

Sponsored by



DIRECTORATE OF TECHNICAL EDUCATION
GOVERNMENT OF KERALA

INTRODUCTION

Organizations are continuously changing and people that do not plan for change and do not manage it strategically fall behind. Winning organizations are set apart by their ability to deliver the changes they plan. Change management is a structured approach to transition individuals, teams, and organizations from a current state to a desired future state, to fulfill or implement a vision and strategy. It is an organizational process aimed at empowering employees to accept and embrace changes in their current environment. The changes includes the radical redesign and restructuring in functional departments. These departmental changes will affect the overall performance of the organization. The topics in the course will cover the various opportunities and challenges faced by an organization through the changes. Change is everybody's responsibility and knowing how to plan for and implement change is a critical skill for each one.



Course Objectives

The main objective of this course is to provide fundamental knowledge and skill development on organizational change management for educational institutions and industrial sector. It explores the things that happen before, during and after change in an organization. This course is about identifying the need for change, assessing change options, planning for change and then implementing and managing change process through to successful outcomes. The course will extend its domain to service sector which give an overall idea of how to overcome resistance to change; diagnosing organizational problems; being a change leader and equipping employees to work in changed environments.

Govt Engineering College Thrissur

Government Engineering College, Thrissur was established in 1957, is one of the premier institutes of higher technical education in Kerala affiliated to the APJ Abdul Kalam Technological University.

The college offers 7 under graduate programmes, 10 Post graduate programmes, and doctoral programmes in engineering. Besides the engineering programmes, the college also offers under graduate and post graduate programmes in Architecture and MCA. The college, which is ISO 9001:2000 certified institution, is recognized by

the AICTE and the programmes are accredited by NBA. The college campus is spread over an area of 75 acres and is located at Ramavarmapuram, which is 5 Km from the heart of Thrissur town and 6 Km from railway station.

Department of Production Engineering

The department was established in 1978 with an aim of producing quality engineers in order to cater the need of production and manufacturing sector. Now the department also offers Post graduate programme in manufacturing Systems Management and research programmes under the affiliation of KTU and Calicut university. It has got well qualified faculty and state of the art laboratories. Production engineering department regularly organizes short term training programmes and national conferences.

Course Contents

The course plans to cover the following areas:

- Organisational behavior
- Emotional response
- Ethical manufacturing
- Human process interventions
- Change architecture
- Digital manufacturing
- Process re-engineering
- Performance excellence

Resource Persons

The resource faculty will be from IIM/NIT/GEC Thrissur and other premier institutions and industries.

Eligibility and Fee

Regular teaching staff from government/aided/self financing engineering colleges/poly-technic colleges in Kerala recognized by AICTE are eligible for applying this course. The programme is inter-disciplinary. No registration fee will be charged for the programme. Number of participants is limited to 20.

TA/DA and Accomodation

Participants are eligible for TA as per FSDTC norms. Accommodation can be arranged for participants subject to availability.

How to Apply

Interested participants are requested to sent the filled registration form to the coordinator at the earliest. A scanned copy of the same may also be e-mailed to the coordinator. The number of participants is limited and the selection is on first come first serve basis. Selected candidates will be intimated through e-mail. Application form and other details are available at www.gectcr.ac.in. All communications will be made through e-mail only.

